

Cement Australia markets, manufactures and distributes cement and related products throughout Australia.

We strive for zero harm in all we do.

We commit to satisfying the expectations of our stakeholders and conducting business in an ethical and sustainable manner.

It is our policy to:

- Conduct business ethically, respecting the rights of all to be free from the practices of Modern Slavery, including forced labour, human trafficking and child labour.
- Comply with the requirements set out in the Modern Slavery Act 2018.

To achieve this we will:

- Raise awareness through communication and training for appropriate stakeholders.
- Implement systems designed to understand and monitor the risk of Modern Slavery.
- Annually submit to the Australian Border Force a Modern Slavery Statement approved by the Board describing the modern slavery risks in our operations and supply chains and the actions taken to assess and address those risks.
- Promote the use of our Whistleblower Framework as a mechanism for employees, suppliers and contractors to report grievances confidentially.

We will always act within the law and take enough time to assess the risks and ensure proper regard for safety, the environment and product quality.



Rob Davies
Chief Executive Officer